



Human Relations Commission  
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April 4, 2011

Honorable Mayor Robert Walkup  
and City Council Members  
City of Tucson  
P.O. Box 27210  
Tucson, Arizona 85726

Subject: Annual Report for 2010

Dear Mayor Walkup and City Council Members:

I was asked to complete an annual report for 2010 for the City of Tucson's Human Relations Commission. I was elected as Chair of the Commission on August 11, 2010 and am glad to support the HRC and the City by filing this report.

#### FY 2010

1. HRC commissioners attended 7 events supporting a diverse group of organizations in the local Tucson Community. HRC also received 7 requests for assistance. HRC did offer modest funding and support for 5 of the requests and no action was taken to fund 2 of them.

The events and programs that received HRC funding:

1. International Human Rights Day and International Day of the Migrant – a community teach-in "Human Rights: Defining Security in Arizona and Beyond"
2. NAACP Annual Tucson Chapter Freedom Fund Dinner
3. Southern Arizona AIDS Foundation (SAAF), International AIDS Candlelight Memorial, May 16, 2010.
4. LULAC Educator's Banquet.
5. 7<sup>th</sup> Annual Muslim-Jewish Peace Walk

HRC Actions and Goals:

1. Will Farley, Advisory Member gave a report on the Rosa Parks Scholarship Fund—The Ray Davies Student Service Awards is the event the HRC selected to raise funds for this important scholarship fund. This scholarship fund needs donations as it is an important part of the City of Tucson's legacy to human rights, civil rights and education through the work of the HRC. The Community Foundation of So. Az. is responsible for the management of this scholarship, created by the HRC with Ray Davies and Rosa Parks. There are only two scholarships in the US authorized to use Rosa Parks' name, and the HRC Rosa Parks Scholarship Endowment Fund is one of them

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2. Commissioner Victor Flores volunteered to develop a PowerPoint Presentation for the HRC as a tool to educate the community regarding the HRC mission: Study discrimination within the community and encourage mutual understanding, respect and cooperation among all groups within the Tucson Metropolitan Community.
3. Funding categories for past fiscal years were reviewed, discussions held on recommendations to present to HRC for future funding. Discussions were held regarding a fund raising event. No action was taken.
4. On December 8, 2010, discussions were held and planning began on the fourth Ray Davies Student Service Awards event to be held in 2011.
5. On February 10, 2010 Liana Perez, Director of the Office of Equal Opportunity Programs gave a presentation regarding the City of Tucson's non-discrimination policies. She gave an overview of Chapter 17 of the Tucson City Code that governs the citizen complaint process.
6. On November 10, 2010, Liana Perez, Director of the Office of Equal Opportunity Programs gave a presentation highlighting the role of the HRC during any appeals to Chapter 17 hearing decisions.
7. The HRC voted to support the Gay, Lesbian, Bisexual, and Transgender (GLBT) Commission efforts to have the City Procurement Department require City Contractors to offer domestic partner dependent health insurance coverage that is equivalent to coverage offered to spouses of employees of the City.
8. HRC developed an "Assistance Request Form" for groups and individuals to use when requesting support from HRC. This has helped to clarify what information HRC needs to make informed decisions about the requests.

**Advisory Position Recruitment and Appointments**

Oscar Jimenez, Jaime Ann Lee, and Delores Grayam were appointed to represent the Mayor, Ward 3, and Ward 5 respectively.

Mr. Andrew "Will" Farley and Ms. Martha Taylor were appointed to be the HRC Non-Voting Advisory members.

Mr. Yahya Yuksel, Chairperson  
Ms. Sat Bir Kaur Khalsa, Vice Chairperson  
Mr. Moon Yee, Treasurer

The Human Relations Commission looks forward to continuing to serve the City of Tucson in the upcoming years.

Respectfully submitted,

*Yahya Yuksel*

Yahya Yuksel HRC Chairperson